

ST SWITHIN'S CHURCH, WALCOT, BATH	
YOUTH WORKER: JOB DESCRIPTION & PERSON SPECIFICATION	
LOCATIONS	St Swithin's Church, the Paragon, Bath BA1 5LY.
HOURS	Full or Part-time, up to 37hrs per week (split between Sunday and mid-week, including ad-hoc evenings and weekends)
DURATION	Permanent
SALARY	£20,000 – £22,495 per year depending on experience
HOLIDAY	25 days + bank holidays
EMPLOYER	Walcot Parochial Church Council
REPORTING TO	Rector

CHURCH VISION & CONTEXT:

St Swithin's is a welcoming Anglican church in the evangelical and charismatic tradition in the city of Bath. We are a diverse community, united in our love for God and others, who seek to combine the best of the "Word and Spirit" tradition in our worship and witness to our faith in Jesus Christ. We welcome people of all ages and backgrounds to join with us in all that God is calling us to be and do. The vision of the church is 'to display God's Splendour'

PURPOSE OF THE ROLE:

This is an exciting opportunity at a time of change. We are looking for someone who is mission-hearted whose primary focus will be the Youth of St Swithin's church. We are looking for a Part-time or Full-time Youth Worker to come and lead the youth ministry amongst our 11-18s in St Swithin's church.

Do you have a passion to nurture young people in their faith and a heart to reach others beyond our church walls? We are looking for a person who loves Jesus, loves the Kingdom of God, who has a heart to build a team and see young people thrive. Could God be calling you to come and minister with us in Walcot Parish?

You will be a good team player and willing to be hands-on in the practicalities of running activities.. We are looking for someone who has vision and energy to create a thriving youth work both within the church as well

as the wider parish of Walcot.

RELATIONAL CONTEXT:

Responsible to: Rector, PCC

Responsible for: Youth at St Swithin's and team of volunteers

Relating to: Clergy, staff team, and church members, youth leaders around the city

PRINCIPAL TASKS/RESPONSIBILITIES:

- a) To plan, build and deliver a Youth programme at St Swithin's with volunteers that encourages, equips and inspires the youth in their discipleship
- b) To provide pastoral support for the Youth of St Swithin's. To be compassionate towards people of all backgrounds and to work alongside them with understanding
- c) To work with the youth in church, encouraging them to explore and grow in their Christian faith and become true disciples of Jesus able to share their faith with confidence.
- d) Working alongside the Children's worker and volunteers at St Swithin's, to plan and deliver inspiring and safe Sunday programmes at St Swithins, as well as seasonal and occasional services.
- e) To build and encourage teams of volunteers and equip and train them for service and ministry.
- f) Take a full and active part in the life and team of St Swithin's, including staff & leadership team meetings, retreat days, team events, prayer meetings and School Assemblies, as well as participating in deanery and diocesan networks and training courses as required
- g) To take responsibility for your own growth as a disciple of Jesus and find the right opportunities for your own professional development and to be able to work confidently in an independent way when required
- h) support, develop, train and motivate existing leaders within St Swithin's teams, particularly the leaders.
- i) Develop relationships with other churches, and the network of youth work in the city and support city wide youth initiatives where appropriate
- j) Take responsibility for the communication and advertising Youth activities in a contemporary and effective way, including on the Church's website/social media
- k) To maintain and develop our Health & Safety, Safeguarding and Child protection policies as well as Church of England procedures, ensuring legislation is up to date, implemented to timescales and delivered as good practice.

l) Any other duties related to the role, which may from time to time be reasonably required

PERSON SPECIFICATION:

Essential	Desirable
<p>A Committed prayerful Christian with a compassionate heart</p> <p>Passionate about sharing the good news of Jesus with everyone and anyone.</p> <p>Passionate about seeing lives transformed by Jesus Christ</p> <p>Desires to see the younger generations come to faith in Jesus Christ</p> <p>Good at mentoring others</p> <p>Experience of youth work</p> <p>Good interpersonal skills and ability to relate pastorally to a diverse group of people</p> <p>A Confident and motivated leader, who can motivate, inspire, grow and train a team of volunteers</p> <p>A good team player with resilience and perseverance and a desire to learn and grow</p> <p>A well organised person, able to act on his/her own initiative and be 'hands on'</p> <p>To equip and release volunteers into their God-given gifts, whatever their age</p> <p>Ability to sensitively engage with people from all walks of life</p> <p>Flexibility, and ability to keep calm and take</p>	<p>Good Educational Qualifications</p> <p>Previous training in the field of youth work</p> <p>Full Driving Licence</p> <p>Competent IT user</p>

decisions when under pressure	
Personal reliability and integrity	

Appointment subject to enhanced DBS Disclosure