

<b>ST SWITHIN'S CHURCH, WALCOT, BATH</b>	
<b>CHILDREN's and FAMILY WORKER: JOB DESCRIPTION &amp; PERSON SPECIFICATION</b>	
LOCATIONS	St Swithin's Church, the Paragon, Bath BA1 5LY.
HOURS	Full or Part-time, up to 37hrs per week (split between Sunday and mid-week, including ad-hoc evenings and weekends)
DURATION	Permanent
SALARY	£20,000 – £22,495 per year depending on experience
HOLIDAY	25 days + bank holidays
EMPLOYER	Walcot Parochial Church Council
REPORTING TO	Rector

#### **CHURCH VISION & CONTEXT:**

St Swithin's is a welcoming Anglican church in the evangelical and charismatic tradition in the city of Bath. We are a diverse community, united in our love for God and others, who seek to combine the best of the "Word and Spirit" tradition in our worship and witness to our faith in Jesus Christ. We welcome people of all ages and backgrounds to join with us in all that God is calling us to be and do. The vision of the church is 'to display God's Splendour'

#### **PURPOSE OF THE ROLE:**

This is an exciting opportunity at a time of change. We are looking for someone who is mission-hearted whose primary focus will be the Children and families of St Swithin's church and St Andrews CofE School. We are looking for a Part-time or Full-time Children's and Family worker to come and lead the children's (0-11s) and families ministry in St Swithin's church.

Do you have a longing to see children and families thrive and a heart to reach others beyond our church walls? We are looking for a person who loves Jesus and loves St Swithin's Church, with a heart to build a team. Could God be calling you to come and minister with us in Walcot Parish?

You will be a good team player and willing to be hands-on in the practicalities of running activities. We are

looking for someone who has vision and energy to create a thriving children's and family work both within the church as well as the wider parish of Walcot (including St Andrew's School)

**RELATIONAL CONTEXT:**

Responsible to: Rector, PCC

1. Responsible for: Children and families at St Swithin's and team of volunteers

Relating to: Clergy, staff team, and church members, children's leaders across the city

**PRINCIPAL TASKS/RESPONSIBILITIES:**

- a) To encourage active participation of children and families in the overall life and worship of St Swithin's, helping to plan and deliver church services and children's groups which are meaningful, lively and accessible for this age group
- b) To plan, build and deliver a Children's programme at St Swithin's with volunteers that encourages, equips and inspires the children and families in their discipleship
- c) To bring fresh vision and energy to create a thriving, welcoming and attractive church community, that welcomes new people in
- d) To work with children and their families in church, encouraging them to explore and grow in their Christian faith and become true disciples of Jesus able to share their faith with confidence.
- e) Be involved in baptism/thanksgiving preparation, services and be responsible for the follow up for families so that they are encouraged to feel part of the church family
- f) To provide pastoral support for the Children and Families of St Swithin's. To be compassionate towards people of all backgrounds and to work alongside them with understanding
- g) Strengthen & develop our existing links with St Andrew's Church of England primary school pursuing new and creative ways to build a sustainable and strong partnership together.
- h) Plan and deliver special events for children and families e.g. family services, holiday clubs, trips out etc
- i) To build and encourage teams of volunteers and equip and train them for service and ministry.
- j) Take a full and active part in the life and team of St Swithin's, including staff & leadership team meetings, retreat days, team events, prayer meetings and School Assemblies, as well as participating in deanery and diocesan networks and training courses as required
- k) To take responsibility for your own growth as a disciple of Jesus and find the right opportunities for your own professional development and to be able to work confidently in an independent way when required

- l) support, develop, train and motivate existing leaders within St Swithin’s teams, particularly the leaders.
- m) Develop relationships with other churches, and the network of children’s and family workers in the city and support city-widr children’s initiatives where appropriate
- n) Take responsibility for the communication and advertising Children’s and Family activities in a contemporary and effective way, including on the Church’s website/social media
- o) To maintain and develop our Health & Safety, Safeguarding and Child protection policies as well as Church of England procedures, ensuring legislation is up to date, implemented to timescales and delivered as good practice.
- p) Any other duties related to the role, which may from time to time be reasonably required

**PERSON SPECIFICATION:**

<b>Essential</b>	<b>Desirable</b>
<p>A Committed prayerful Christian with a compassionate heart</p> <p>Passionate about sharing the good news of Jesus with everyone and anyone.</p> <p>Passionate about seeing lives transformed by Jesus Christ</p> <p>Desires to see children come to faith in Jesus Christ</p> <p>Good at mentoring others</p> <p>Experience of children’s and family work</p> <p>Good interpersonal skills and ability to relate pastorally to a diverse group of people</p> <p>A Confident and motivated leader, who can motivate, inspire, grow and train a team of volunteers</p> <p>A good team player with resilience and</p>	<p>Good Educational Qualifications</p> <p>Previous training in the field of children’s work</p> <p>Full Driving Licence</p> <p>Competent IT user</p>

perseverance and a desire to learn and grow

A well organised person, able to act on his/her own initiative and be 'hands on'

To equip and release volunteers into their God-given gifts, whatever their age

Ability to sensitively engage with people from all walks of life

Flexibility, and ability to keep calm and take decisions when under pressure

Personal reliability and integrity

*Appointment subject to enhanced DBS Disclosure*