



ANNUAL

FINANCIAL YEAR

REPORT

TWENTY EIGHTEEN



**THE
WAREHOUSE**
INSPIRE . EQUIP . CONNECT



WELCOME

In 2012, The Warehouse underwent a shift in strategy and began investing in strategies that targeted longer-term change in communities.

This was pursued by catalysing and nurturing churches to actively live out God's peace and justice for the good of their communities. In shifting our focus we recognised that the desired outcomes would take longer to appear in local churches and their communities.

Key to this change was encouraging churches and their leaders to see the work of engaging in community transformation as fundamental to the individual and communal life followers of Jesus are called to.

Followers of Jesus are commanded to love God and love our neighbour as priorities in our lives. Loving our neighbour is an individual act of care and relationship but the love of neighbour that Christ calls us to also needs to be reflected in the greater systems, structures, policies, laws and processes of the community and society in which we live. This public expression of love can be seen as what the bible calls justice.

As church communities learn this and allow God to infuse their imaginations with hope, it takes the form of individuals and families actively participating and initiating actions and movements that care for people; it takes the form of church communities banding together to act out this love in their context; and it takes the form of followers of Jesus in church communities across the city, country and globe joining together in prophetic actions to ensure that the structures reflect this love in people's lived experience.

I'm delighted to commend this annual report as a reflection of the part we are privileged to play in this work. We are grateful to all those who partner with us in this journey and hope this report gives you some insight into what that means on a day-to-day basis for us.

Craig



There is a new narrative, and it is radical and subversive and surprising and shocking and offensive and refreshing and liberating. Its name is Jesus and we get to be part of it.

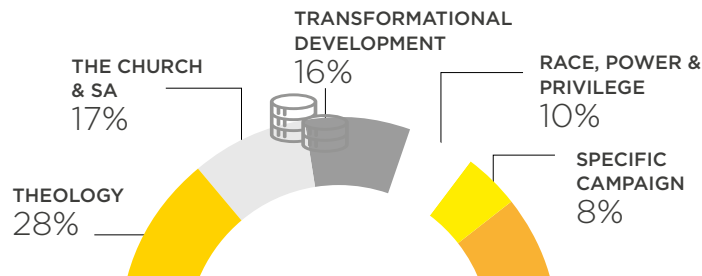
THANDI GAMEDZE, WAREHOUSE STAFF





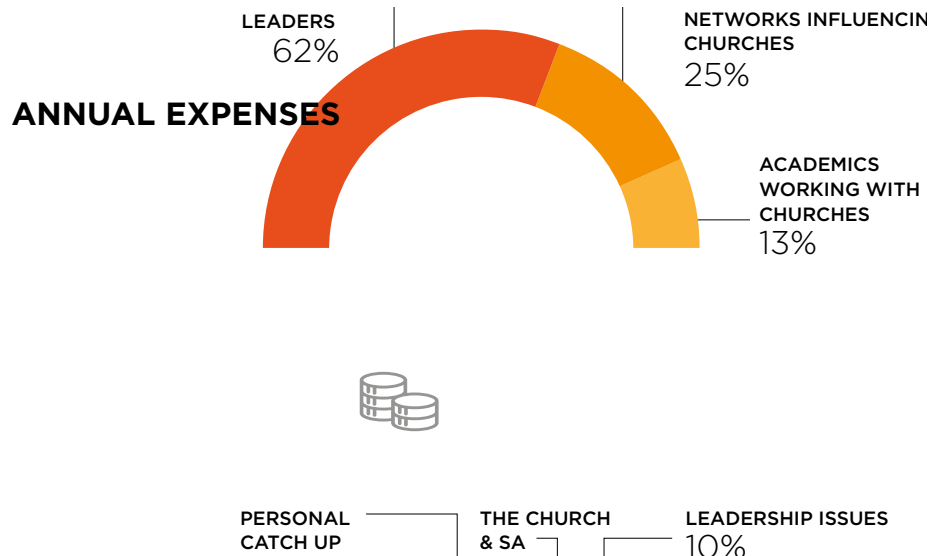
FINANCIAL YEAR 2018

SOURCE OF FUNDING



THREE YEAR VIEW (IN ZAR)

	2018	2017	2016
INCOME	6 040 142	4 450 081	4 518 480
EXPENSES	5 840 977	4 519 750	4 028 967
SURPLUS/(DEFICIT)	199 165	(69 669)	489 513



INDIVIDUAL DONATIONS*



DONORS
149



DONATIONS
1 098



R1 657 AVERAGE VALUE

* EXCLUDES DISASTER RESPONSE

ORGANISATIONAL DONATIONS



CHURCHES
24

GRANTS
3



TRUSTS
5



FINANCIAL FAQ'S

The Warehouse is a Section 18A Public Benefit Organisation registered with the South African Revenue Service meaning that donations to The Warehouse are tax deductible. The Warehouse is governed by a board of 10 trustees who meet quarterly.

Our annual audit was conducted by MGI Bass Gordon and signed by the board of trustees on 13/08/2018.

DISASTER RESPONSE:

In March 2017, a fire broke out in Imizamo Yethu informal settlement destroying around 3 500 homes. The Warehouse

responded as part of the RESPOND coalition; a coalition of churches and Christian NPO's. Funds received that were not distributed to needs identified at Imizamo Yethu have been used towards planning and implementation for further large-scale disaster responses within the city.

All Christ-followers are called to protect the vulnerable, the weak and the marginalised. But our greater call is to join Christ in tearing down the dividing walls of hostility between all people – to destroy the systems that create such marginalisation and vulnerability – and work towards a society in which each person is honoured as an image-bearer of the Creator.

WENDY LEWIN, WAREHOUSE STAFF



2018 IMPACT

6018
PEOPLE



2032
CHURCHES



OUR STRATEGY

We work to see local church communities actively living out the peace and justice of God for the world.

This work results in individuals and families changing attitudes and behaviours to live out justice and peace in their daily lives across their neighbourhoods; in local congregations serving their communities, through ministries, advocacy initiatives and other imaginative acts of love; and in networks of churches collaborating together for transformation in South Africa.



DIALOGUE WITH STRATEGICALLY IDENTIFIED LEADERS

We engage church leaders to create opportunities for theological reflection, support and mentorship as they lead in transforming churches and communities and facilitate reconciling relationships in a broken South Africa.



DEVELOPING INITIATIVES

We research, develop and pilot initiatives which address key systemic issues in order to contribute to the effectiveness of the Church's response to poverty, injustice and division. This strategy creates spaces where people can not only think together, but also have their thoughts and workings tested and refined by others.



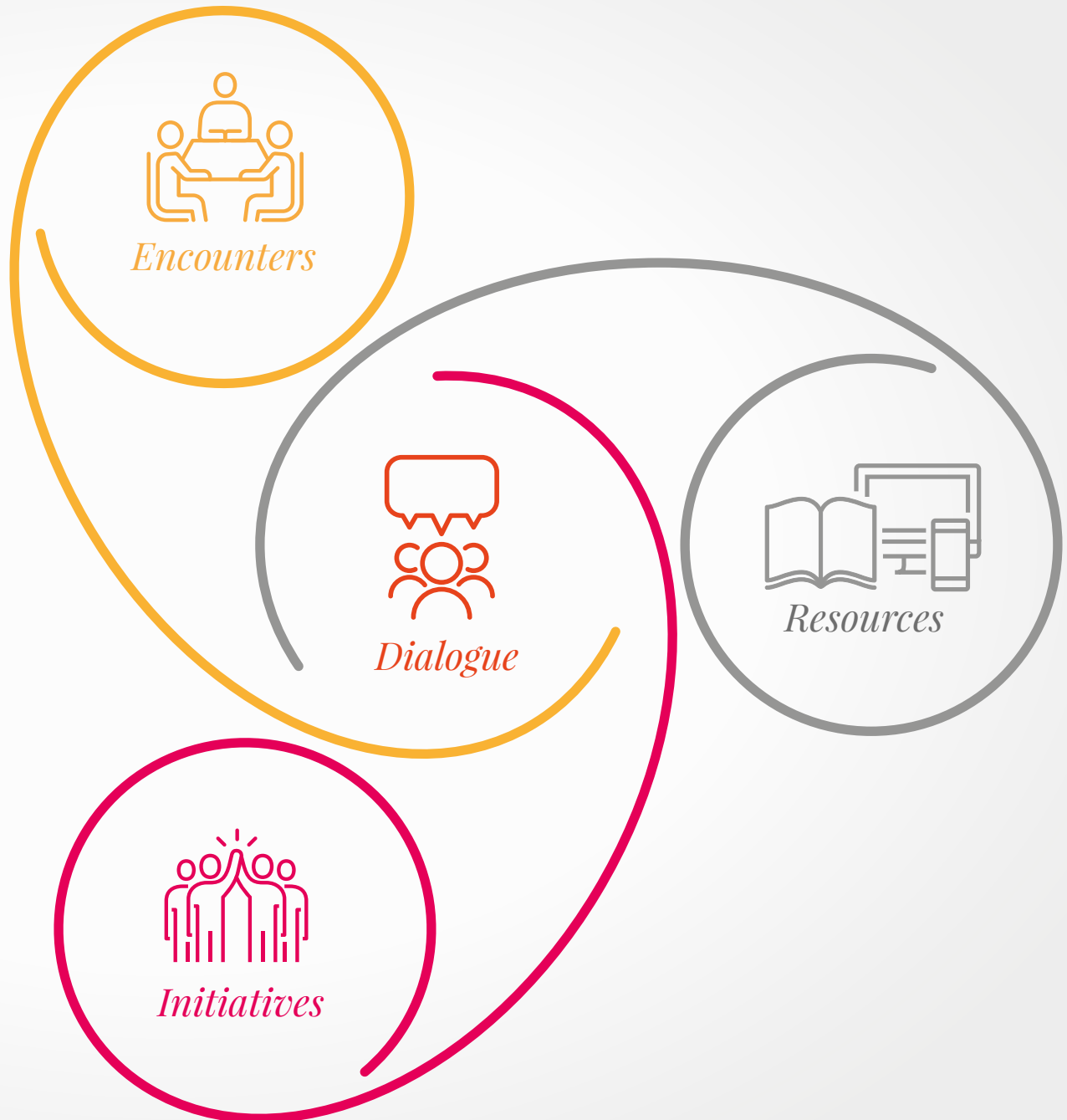
DEVELOPING TRANSFORMATIONAL RESOURCES

We adopt, adapt and create transformational resources to inspire imagination, challenge inequalities, and equip individuals to engage theologically and enable congregations to participate effectively in community transformation. Through these we catalyse and fuel hope and prophetic imagination rather than only providing information and developing workshop materials.



FACILITATING TRANSFORMATIONAL ENCOUNTERS

We facilitate encounters to inspire and equip participants in integral mission theory and practice, as well as build relationships across various divides. Facilitating transformational encounters includes workshops, forums, experiential learning, events and conferences.





Location of Encounters

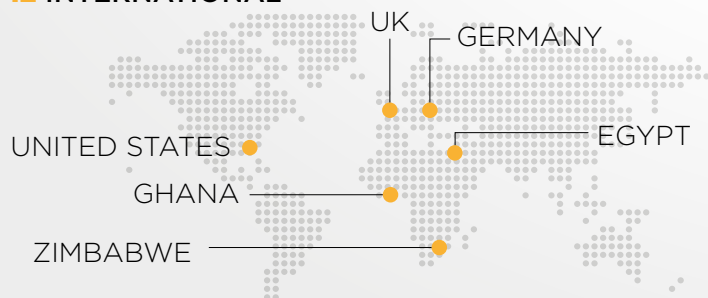


70 000

WEEKLY LISTENERS
ON RADIO TYGERBERG



12 INTERNATIONAL



FACILITATING TRANSFORMATIONAL ENCOUNTERS

In order for South Africa to move forward on the path of restoration, we need engaged and effective young Christian leaders who are agents of transformation, equipped with the necessary skills and postures to deal with the challenges of our contemporary, complex world.

We need leaders who are free from prejudice and who exhibit dignity, unconditional love, freedom from fear, concrete hope, advocacy for justice, courage, humility, solidarity, truth, responsibility, openness to all, and care for creation. This is the task of leadership, and is the mission of Volmoed Young Leaders Training Programme (VYLTP): to develop a safe space for engaging in courageous conversations with young Christian leaders to grow the particular leadership skills needed for this time.

The Warehouse shares a long-established relationship with the

leaders of VYLTP and are excited and honoured to play a role in the VYLTP programme since its inception in 2016.

In 2017, we ran the first week of the 3-month programme with a group of young leaders from around the country – each identified by their local churches as those who are already playing leadership roles and sent as an investment into their growth for future leadership.

As the group prepared for the 3 months, we worked with them on exploring the South African context and history – including how power

plays out in systemic, structural and personal dynamics – equipped them with tools for reading the Bible in context, helped them identify and form disciplines, rhythms and postures which would hold their denominationally and culturally diverse and rich community going forward, explored different personality and leadership types, touched on conflict styles and how to disagree well, and began some input into complexity and adaptive leadership. We left truly inspired by the young people already leading our country and with great hope for the future.

TOTAL NUMBER
OF ENCOUNTERS

102

CHURCHES
PARTICIPATING

2032

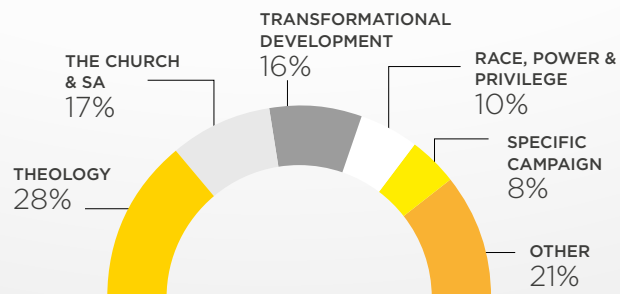
HOURS
SPENT

590

PEOPLE
PARTICIPATING

6018

Main theme of encounters



Types of Encounters





DEVELOPING TRANSFORMATIONAL RESOURCES

In January 2016, 68 local church leaders as well as integral mission practitioners and theologians from 15 other countries gathered together on Robben Island.

The invitation was to a pilgrimage- to allow the history, stories and symbols of Robben Island to provide a contextual backdrop as the group came together to explore the question, "What does forgiveness have to do with justice?".

The group represented a rich diversity across age, race, gender, geographies, socio-economic realities, church traditions and disciplines.

Through the sharing of meals, conversations, facilitated processes, discussions and contextual bible studies, the pilgrimage encouraged people to respond to current challenges from an integrated biblical, contextual and theological point of view, as well as offering a much-needed retreat from their daily realities and work, with like-minded people.

Later in the year, The Warehouse hosted a group of participants for the Restitution Conference on a pilgrimage through stations around the Castle of Good Hope, which reflected on the history of the place, key biblical texts and current realities, to weave together connections towards deep conviction, theology and faith, not just sound theory and good practice.

These and many other such relationships and explorations of pilgrimages led to a collaboration between Tearfund UK and The Warehouse to produce our resource, *Seeking Peace*. The book contains a series of pilgrimages, reflections, key questions and guidelines, which introduce church leaders and integral mission practitioners to the tools needed to create pilgrimages aligning

to the story and work of God in their own contexts.

The book, '*Seeking Peace: Pilgrimage through God's world with God's people*' was used to train teams in Egypt, Ireland, Zimbabwe and, of course, South Africa.

We are excited about using it to help more people reflect critically and theologically within their contexts towards bringing about transformation in our world.

Online presence



The Warehouse Blog
warehouse.org.za/blog



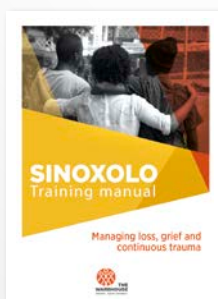
The Warehouse Podcast
<https://soundcloud.com/thewarehousepodcast>

Resources produced in 2018



1

Living Wage:
Online Devotional
Series



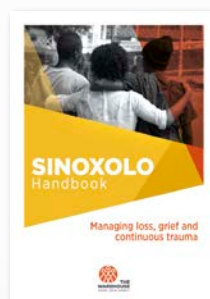
2

Sinoxolo Training
Manual: Managing Loss,
Grief & Continuous
Trauma



3

Generosity Revolution
(translated into
Afrikaans)



4

Sinoxolo Handbook:
Managing Loss, Grief &
Continuous Trauma

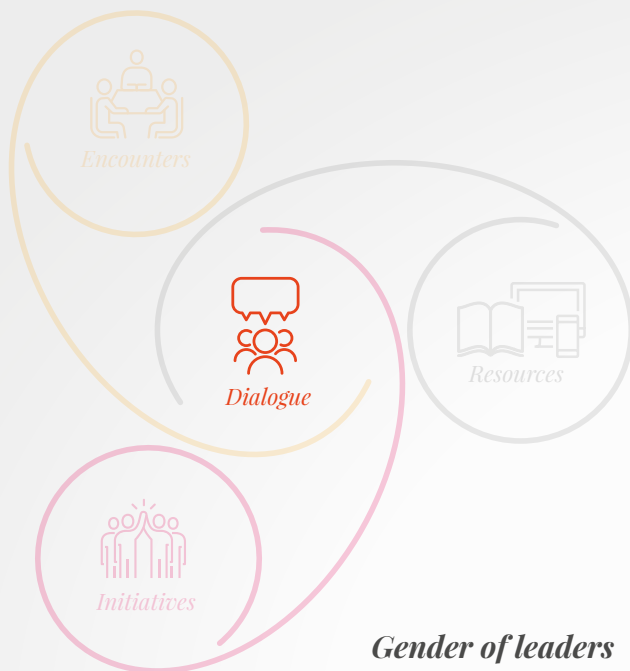


5

Seeking Peace: Pilgrimage
through God's world in
God's world with God's
people (in partnership
with Tearfund)

Total resources produced





DIALOGUE WITH STRATEGICALLY IDENTIFIED LEADERS

Our long-term relationships with church leaders and other leaders in the church space form many different shapes.

Often, it looks like we hang out drinking lots of coffee, at other times like we are running programmes and events together; sometimes it looks like we are just lurking in the same spaces church leaders are in and at others like dreaming and conspiring together as we work towards transformation in our contexts. All the time, we are prayerfully considering each person we journey with, asking what God's heart is for our relationship and how we can love, serve and work alongside them as they seek transformation in their church and community.

A few years ago, a group of Warehouse staff, new-found friends in Gauteng and leaders we journey with began meeting and dreaming of learning together. This led to a wonderful collaboration between Cornerstone

College, the University of Pretoria's Centre for Contextual Ministry and The Warehouse. In 2016 a group of church leaders and integral mission practitioners with whom we've journeyed came together from across Cape Town for the first "Leadership in Urban Transformation" course. 2017 saw the next cohort come together again to learn, as the first fruits of the 2016 group began to flourish.

Through our continued walking with these individuals, we've been encouraged to see economically well-off churches asking difficult and deep questions around land and spatial justice; pastors in Khayelitsha initiating guerilla food gardening, others leading their churches on deep journeys of prophetic imagination of how their church can be transformative in the

city; integral mission practitioners in housing, education, community planning and food sustainability all continuing their work guided by deep theological underpinnings; and many people working together to develop a deeper understanding of how they can collaborate in bridging divides in our city and country and work towards deep and lasting change.

Not all (or even most) of our "intentional lurking" and cups of coffee turn into academic programmes or launching of community initiatives, and nor should they, but we remain committed to journeying with each church leader and leaders within church spaces to champion and serve them as they seek to align to God's work in the world.

Distribution of leaders



7 INTERNATIONAL

Gender of leaders



71 MALES

38 FEMALES

1800

TOTAL NUMBER OF HOURS
SPENT WITH LEADERS

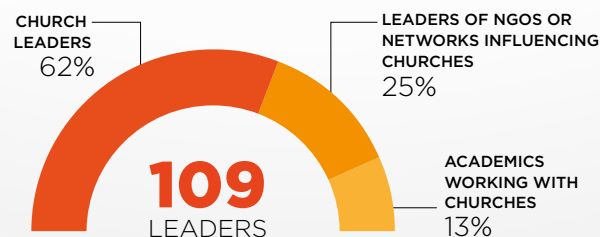
Race of leaders*



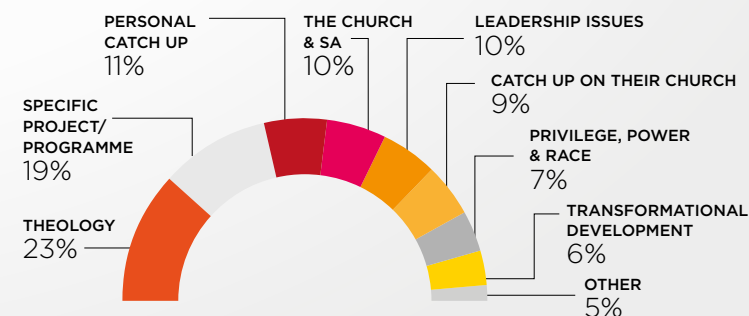
* WHY TALK ABOUT RACE?

South Africa's social, economic, political and religious history has been highly racialised. Our understanding of the current complexities of inequality, injustice and division in our country leads us to believe that work needs to be done in collaboration with people from all race groups to ensure lasting transformation.

Journeying with church leaders



What we talk about





DEVELOPING INITIATIVES

One of the many ongoing effects of the persistent inequality in our country is the continuous trauma experienced by those who live in communities formed, displaced and dispossessed by apartheid.

While The Warehouse has been researching, developing and piloting specific interventions to address continuous trauma for many years and has produced wonderful training programmes and materials for mental health practitioners working in the space of church and continuous trauma, the feedback from the leaders we work alongside was that there was still a gap.

Church leaders themselves are often the first (and ongoing) port of call when their congregants and those in their communities experience trauma and they felt ill-equipped both to recognise trauma and to deal with it effectively as first-responders. During the early stages of 2017, three pilot groups completed a course designed and run by The Warehouse, and participated in an evaluation of the programme.

The outcome of this pilot exercise was the beginning of the Sinoxolo programme: a facilitated workshop which church leaders and/or those identified as ministering in spaces of trauma in their church can attend

over several weeks to be informed and equipped to recognise, minister to and access the correct services for people who are experiencing the effects of trauma. Participants receive a handbook as part of the course and a training manual is also available for those who wish to take the work further in their church community.

Other specific Initiatives

MORE THAN PEACE

Growing out of the church's response of solidarity, witness and mediation during the student protests of 2015 and 2016, More Than Peace is a coalition representing various like-minded churches and organisations, mandated by church leaders to work towards the establishment of peace and social justice in South Africa. Amongst other activities, More Than Peace provides a visible Christian presence at sites of protest or potential conflict, not only to pray and influence the atmosphere, but also to act as witnesses and aid in de-escalation and mediation should anything happen.

SANITATION CAMPAIGN

With over 300 000 households not having access to flushing toilets in the City of Cape Town alone, The Warehouse is exploring ways in which the church can stand in solidarity with those who are affected, and organise and advocate for change - all underpinned by a theology which reflects God's heart and mandate around this issue.

RESPOND

Emerging out of a need for urgent relief action in the face of disaster incidents, RESPOND is an alliance of churches and Christian NGOs based in the Western Cape that provides a co-ordinated and effective supportive emergency response in such circumstances. In March 2017 over 3,500 households were supported during the response to the Imizamo Yethu fire.

SUSTAINABLE LEADERS

Growing out of a concern for the ongoing trauma and burnout that church leaders ministering in low-resourced areas live with and minister through, this a project focusing specifically on how we can support these church leaders to meet their own personal needs as well as those of their church community as they seek to be a transforming and transformative presence in their communities.

VISION

THE CHURCH ACTIVELY
LIVING OUT THE PEACE
AND JUSTICE OF GOD
FOR THE WORLD.

MISSION

WE SUPPORT LOCAL CHURCH
CONGREGATIONS ENABLING DIALOGUE,
FACILITATING COLLABORATION AND
INSPIRING HOPE-FILLED IMAGINATION
TOWARDS JUSTICE-SEEKING ACTION.

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